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Holding announcement according to article 135 section 2 BörseG (ESMA 2015/1597)

BAWAG Group AG: Release according to article 135 section 2 BörseG

Vienna (pta033/09.01.2025/19:30 UTC+1) - Release of Announcement according to article 135 section 2 BörseG

Notification of Major Holdings

1. Issuer

BAWAG Group AG, Wiedner Gürtel 11, 1100 Wien, Austria

2. Reason for notification

Acquisition / disposal of shares with voting rights

3. Details of person subject to the notification obligation

Name: Wellington Management Group LLP City and country of registered office: Boston, United States of America (USA)

4. Names of shareholders, if different from declarants (3)

5. Date on which threshold was crossed or reached 6.01.2025

6. Total positions

| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | | total number of voting rights of issuer |
|--------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------|------|-----------------------------------------------|
| Resulting situation on the date on which threshold was crossed / reached | 3,9 | 0,04 | 3,94 | 78,600,000 |
| Position of previous notification | 4,97 | 0,00 | 4,97 | |

7. Notified details of the resulting situation

7.A: Voting rights attached to shares

| ISIN code | absolute direct (Sec 130 BörseG 2018) | absolute indirect (Sec 133 BörseG 2018) | in % direct (Sec 130 BörseG 2018) | in % indirect (Sec 133 BörseG 2018) |
|-------------|------------------------------------------|--------------------------------------------|--------------------------------------|----------------------------------------|
| AT0000BAWAG | 2 0 | 3,065,188 | 0.00 | 3.90 |
| Total: | | 3,065,188 | | 3.9 |

7.B.1: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG 2018

| type of | Maturity / | Exercise or conversion | Voting Rights | Voting Rights in |
|------------|------------|------------------------|---------------|------------------|
| instrument | Expiration | period | Absolute | % |
| | | Total: | 0 | 0 |

7.B.2: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG 2018

| type of instrument | Maturity / Expiration | Exercise or conversion period | Cash or physical transaction | Voting Rights Absolute | Voting Rights in % |
|-----------------------|--------------------------|----------------------------------|------------------------------|---------------------------|-----------------------|
| Total Return Swap | 15/05/2033 | N/A | Cash | 30973 | 0.04 |
| | | | Total: | 30,973 | 0.04 |

8. Information in relation to the person subject to the notification obligation

Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity.

| No. Name | | Directly controlled by No. | Shares held directly (%) | Financial/other instruments held directly (%) | Total of both (%) |
|-----------------------|---------------------------------|----------------------------|-----------------------------|-----------------------------------------------|----------------------|
| 1 Wellingt Group L | on Management LP | | n/a | n/a | n/a |
| 2 Wellingt LLP | on Group Holdings | 1 | n/a | n/a | n/a |
| | on Investment s Holdings LLP | 2 | n/a | n/a | n/a |
| 4 | on Management Ioldings, Ltd. | 3 | n/a | n/a | n/a |
| 5 Wellingt Hong Ke | on Management | 4 | 0,57 | 0 | 0,57 |
| n - | on Management ional Limited | 4 | 0,6 | 0,04 | 0,64 |
| 7 Wellingt Europe | on Management GmbH | 4 | 0 | 0 | 0 |
| 8 Wellingt Compar | on Management ny LLP | 3 | 2,73 | 0 | 2,73 |

9. In case of proxy voting

Date of general meeting: Voting rights after general meeting:

10. Other useful information

| Emitter: | BAWAG Group AG Wiedner Gürtel 11 1100 Wien Austria |
|--------------------|-------------------------------------------------------------|
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| Website: | www.bawaggroup.com |
| ISIN(s): | AT0000BAWAG2 (Share) |
| Stock Exchange(s): | Vienna Stock Exchange (Official Trade) |



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