

## **Comparison of the proposed changes of the Articles of Association**

of

### **BAWAG Group AG**

Registered with the Austrian Companies Register 269842 b

**in the Annual General Meeting held on 4 April 2025**

#### **Version as of 15 May 2024**

#### **Proposed new version**

#### **9. Supervisory Board**

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##### **9.1 Members**

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1. The Supervisory Board shall consist of at least three and a maximum of six members elected by the General Meeting (owner representatives) as well as the staff representatives delegated by the works council in accordance with the Works Constitution Act, as amended (“**ArbVG**”).
2. *[sections 2-5 remain unchanged]*

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