

FREDERICK HADDAD



ABOUT

Born 1948
Nationality American

EDUCATION

University of Michigan
MBA in Finance Graduation 1972

Lafayette College
AB degree in Economics and English Graduation 1970

CAREER

Idaho First Bank / Peak Bancorp, Inc.
Non-executive director since 2023

Hamburg Commercial Bank
Member of Supervisory Board since 2020

FLGC, LLC (family office)
Managing Partner since 2018

BAWAG Group
Member of Supervisory Board since 2013

Founding Partner, Goldentree Asset Management, LP
Partner, Executive Committee Member,
Portfolio Manager 2000-2018

Royal Bank of Canada
Managing Director establishing and
managing RCB's U.S. leveraged finance
business 1997-2000

Credit Lyonnais (now Credit Agricole)
Senior Vice President managing Leveraged
Finance, Loan Trading, Loan Syndication and Asset
Recovery Groups 1989-1997

Irving Trust Company (now BNY Mellon)
International Banking, Multinational Corporate
Banking, Leveraged Finance 1972-1989

FREDERICK HADDAD

§ 87 Abs 2 AktG

Zur Darlegung meiner fachlichen Qualifikation verweise ich auf den oben dargestellten Lebenslauf, in dem meine bisherigen und aktuellen beruflichen und wesentlichen sonstigen Funktionen zum Zeitpunkt der Wahl angeführt sind. Aufgrund meiner bisherigen Tätigkeiten, insbesondere in der Finanzbranche als auch in Aufsichtsräten, weise ich entsprechende Erfahrung und Kenntnis auf und verfüge über die erforderliche fachliche Qualifikation für die Tätigkeit als Aufsichtsratsmitglied in der BAWAG Group AG.

Ich erkläre hiermit, dass keine Umstände vorliegen, die die Besorgnis einer Befangenheit im Sinne des § 87 Abs 2 AktG als Mitglied des Aufsichtsrats der BAWAG Group AG begründen könnten.

March 2025

For a description of my professional qualifications, please refer to the curriculum vitae presented above, which lists my previous and current professional and significant other functions at the time of my election. Due to my previous activities, in particular in the financial sector as well as in supervisory boards, I have the relevant experience and knowledge and have the necessary professional qualifications to serve as a member of the Supervisory Board of BAWAG Group AG.

I hereby declare that there are no circumstances that could give rise to concerns of partiality as a member of the Supervisory Board of BAWAG Group AG within the meaning of section 87 para 2 of the Austrian Stock Corporation Act.



Frederick Haddad