

# KIM FENNEBRESQUE



## ABOUT

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**Born** 1950  
**Nationality** American

## EDUCATION

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**Vanderbilt Law School**  
Associate Editor of the Law Review  
Graduation 1975

**Trinity College**  
Bachelor of Arts  
Graduation 1972

## CAREER

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**BAWAG Group**  
Deputy Chairman of the Supervisory Board since 2019  
Member of the Supervisory Board 2017-2019

**Albertsons**  
Supervisory Board Since 2015  
Chair of the Compensation Committee,  
Member of the Audit Committee

## CAREER

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**BlueLinx**  
Chairman of Board since 2013

**Ally Financial**  
Chairman of Compensation, Nominating  
Governance Committee, Digital Transformation  
Committee, Audit Committee since 2009

**Dahlman Rose & Company**  
Chief Executive Officer 2009-2012  
Chairman of Supervisory Board

**Cowen Group**  
Chairman of Supervisory Board 1999-2008  
Chairman, Chief Executive Officer

**UBS**  
Head of M&A, Corporate Finance 1994-1999

**Lazard Frères**  
General Partner 1991-1994  
Co-Head of Investment Banking

**The First Boston Corporation (now Credit Suisse)**  
Managing Director, Head of General Investment  
Banking, Head of Leveraged Acquisitions 1977-1991

**Simpson Thacher & Bartlett**  
Attorney 1975-1977

# KIM FENNEBRESQU

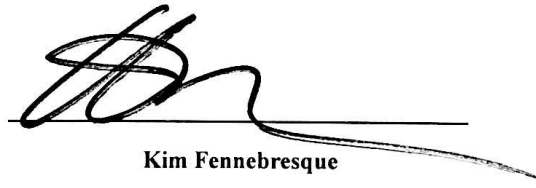
§ 87 Abs 2 AktG

Zur Darlegung meiner fachlichen Qualifikation verweise ich auf den oben dargestellten Lebenslauf, in dem meine bisherigen und aktuellen beruflichen und wesentlichen sonstigen Funktionen zum Zeitpunkt der Wahl angeführt sind. Aufgrund meiner bisherigen Tätigkeiten, insbesondere in der Finanzbranche als auch in Aufsichtsräten, weise ich entsprechende Erfahrung und Kenntnis auf und verfüge über die erforderliche fachliche Qualifikation für die Tätigkeit als Aufsichtsratsmitglied in der BAWAG Group AG. Ich erkläre hiermit, dass keine Umstände vorliegen, die die Besorgnis einer Befangenheit im Sinne des § 87 Abs 2 AktG als Mitglied des Aufsichtsrats der BAWAG Group AG begründen könnten.

March 2025

For a description of my professional qualifications, please refer to the curriculum vitae presented above, which lists my previous and current professional and significant other functions at the time of my election. Due to my previous activities, in particular in the financial sector as well as in supervisory boards, I have the relevant experience and knowledge and have the necessary professional qualifications to serve as a member of the Supervisory Board of BAWAG Group AG.

I hereby declare that there are no circumstances that could give rise to concerns of partiality as a member of the Supervisory Board of BAWAG Group AG within the meaning of section 87 para 2 of the Austrian Stock Corporation Act.



Kim Fennebresque