

TINA REICH



ABOUT

Born 1976
Nationality American

EDUCATION

Massachusetts Institute of Technology Graduation 1998
Bachelor of Science

CAREER

Altus Power, Inc.
Non-executive Director since 2023
Chair of the Nominations and Governance
Committee, Member of the Audit Committee

Bill Holdings
Non-executive director since 2023
Member of the Risk Committee, Audit
Committee

Santander Holdings USA/Santander Bank, N.A.
Non-executive director since 2022
Chair of the Payments and Compliance Risk Sub-
Committee, Member of the Cybersecurity
Committee, Audit Committee

CAREER

American Express

Chief Credit Officer
Global Business Financing, Payments and Digital
Experiences and Global Merchant and Network
Services 2019-2021

Credibly

Chief Risk Officer and Chief Data Scientist 2014-2018

Citi

Group Head 2010-2014

American Express

Vice President
Global Consumer Underwriting/New Account
Originations and New Deals, Products and Channels 2003-2009

Lime Capital Management

Managing Director 2001-2003

J.P. Morgan Chase

Vice President 1998-2000

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§ 87 Abs 2 AktG

Zur Darlegung meiner fachlichen Qualifikation verweise ich auf den oben dargestellten Lebenslauf, in dem meine bisherigen und aktuellen beruflichen und wesentlichen sonstigen Funktionen zum Zeitpunkt der Wahl angeführt sind. Aufgrund meiner bisherigen Tätigkeiten, insbesondere in der Finanzbranche als auch in Aufsichtsräten, weise ich entsprechende Erfahrung und Kenntnis auf und verfüge über die erforderliche fachliche Qualifikation für die Tätigkeit als Aufsichtsratsmitglied in der BAWAG Group AG.

Ich erkläre hiermit, dass keine Umstände vorliegen, die die Besorgnis einer Befangenheit im Sinne des § 87 Abs 2 AktG als Mitglied des Aufsichtsrats der BAWAG Group AG begründen könnten.

March 2025

For a description of my professional qualifications, please refer to the curriculum vitae presented above, which lists my previous and current professional and significant other functions at the time of my election. Due to my previous activities, in particular in the financial sector as well as in supervisory boards, I have the relevant experience and knowledge and have the necessary professional qualifications to serve as a member of the Supervisory Board of BAWAG Group AG.

I hereby declare that there are no circumstances that could give rise to concerns of partiality as a member of the Supervisory Board of BAWAG Group AG within the meaning of section 87 para 2 of the Austrian Stock Corporation Act.



Tina Reich