BAWAG Group AG

(the "Issuer")

EUR 300,000,000 Undated Non-Cumulative Fixed to Reset Rate Additional Tier 1 Notes of 2018 with a First Reset Date on 14 May 2025

Common Code 180632875 ISIN XS1806328750 WKN A19Y83 (the "**Notes**")

CALL AND REDEMPTION

The Issuer herewith gives notice of the call and redemption of the Notes pursuant to § 5 (3) of the Terms and Conditions. Redemption will be made on 14 May 2025 at the currently outstanding aggregate principal amount of EUR 37,800,000 plus accrued distributions, if any, up to (but excluding) the Call Redemption Date.

This notice should be read in conjunction with the prospectus of the Issuer dated 23 April 2018 (the "**Prospectus**"). Terms used but not defined in this notice have the meanings given to them in the Prospectus, unless specifically stated otherwise in this notice.

17 March 2025

BAWAG Group AG