



Voting results for the ordinary general meeting of BAWAG Group AG on 4. April 2025

Agenda item 2:

Resolution on the appropriation of profit.

Number of shares voting valid: 54,955,771

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,771

FOR-Votes 54,955,711 votes.

AGAINST-Votes 60 votes.

ABSTENTIONS 38,750 votes.

Agenda item 3:

Resolution on granting discharge to the members of the Management Board with regard to the financial year 2024.

Number of shares voting valid: 51,413,198

Those correspond to this portion of the registered capital: 65.41 %

Total number of valid votes: 51,413,198

FOR-Votes 51,010,151 votes.

AGAINST-Votes 403,047 votes.

ABSTENTIONS 418,393 votes.

Agenda item 4:

Resolution on granting discharge to the members of the Supervisory Board with regard to the financial year 2024.

Number of shares voting valid: 54,537,656

Those correspond to this portion of the registered capital: 69.39 %

Total number of valid votes: 54,537,656

FOR-Votes 54,002,139 votes.

AGAINST-Votes 535,517 votes.

ABSTENTIONS 418,393 votes.

Agenda item 5:

Amendment of the Articles of Association in Section 9.1 (Members of the Supervisory Board).

Number of shares voting valid: 54,955,869

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,869

FOR-Votes 54,942,447 votes.

AGAINST-Votes 13,422 votes.

ABSTENTIONS 38,750 votes.

Agenda item 6a:

Election of Kim Fennebresque to the Supervisory Board until discharge for the fiscal year 2028

Number of shares voting valid: 54,942,869

Those correspond to this portion of the registered capital: 69.90 %

Total number of valid votes: 54,942,869

FOR-Votes 45,445,021 votes.

AGAINST-Votes 9,497,848 votes.

ABSTENTIONS 51,750 votes.

Agenda item 6b:

Election of Tamara Kapeller to the Supervisory Board until discharge for the fiscal year 2028

Number of shares voting valid: 48,535,953

Those correspond to this portion of the registered capital: 61.75 %

Total number of valid votes: 48,535,953

FOR-Votes 26,359,371 votes.

AGAINST-Votes 22,176,582 votes.

ABSTENTIONS 6,458,666 votes.

Agenda item 6c:

Election of Fred Haddad to the Supervisory Board until discharge for the fiscal year 2028

Number of shares voting valid: 54,954,859

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,954,859

FOR-Votes 54,507,177 votes.

AGAINST-Votes 447,682 votes.

ABSTENTIONS 39,760 votes.

Agenda item 6d:

Election of Ahmed Saeed to the Supervisory Board until discharge for the fiscal year 2028

Number of shares voting valid: 54,955,858

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,858

FOR-Votes 54,649,677 votes.

AGAINST-Votes 306,181 votes.

ABSTENTIONS 38,750 votes.

Agenda item 6e:

Election of Robert Oudmaijer to the Supervisory Board until discharge for the fiscal year 2026

Number of shares voting valid: 54,955,858

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,858

FOR-Votes 54,844,711 votes.

AGAINST-Votes 111,147 votes.

ABSTENTIONS 38,750 votes.

Agenda item 6f:

Election of Veronika von Heise-Rotenburg to the Supervisory Board until discharge for the fiscal year 2026

Number of shares voting valid: 54,955,858

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,858

FOR-Votes 54,925,256 votes.

AGAINST-Votes 30,602 votes.

ABSTENTIONS 38,750 votes.

Agenda item 6g:

Election of Patrick McClanahan to the Supervisory Board until discharge for the fiscal year 2026

Number of shares voting valid: 54,955,858

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,858

FOR-Votes 54,774,511 votes.

AGAINST-Votes 181,347 votes.

ABSTENTIONS 38,750 votes.

Agenda item 6h:

Election of Tina Chan Reich to the Supervisory Board until discharge for the fiscal year 2026

Number of shares voting valid: 54,955,558

Those correspond to this portion of the registered capital: 69.92 %

Total number of valid votes: 54,955,558

FOR-Votes 54,854,756 votes.

AGAINST-Votes 100,802 votes.

ABSTENTIONS 38,750 votes.

Agenda item 7:

Appointment of the auditor and the group auditor for audit of the annual financial statements, the consolidated financial statements and (if by then required) the (consolidated) corporate sustainability report for the financial year 2026.

Number of shares voting valid: 54,470,840

Those correspond to this portion of the registered capital: 69.30 %

Total number of valid votes: 54,470,840

FOR-Votes 54,432,698 votes.

AGAINST-Votes 38,142 votes.

ABSTENTIONS 523,668 votes.

Agenda item 8:

Approval of the remuneration report 2024.

Number of shares voting valid: 54,410,737

Those correspond to this portion of the registered capital: 69.22 %

Total number of valid votes: 54,410,737

FOR-Votes 36,232,208 votes.

AGAINST-Votes 18,178,529 votes.

ABSTENTIONS 583,768 votes.

Agenda item 9:

Approval of the reviewed remuneration policy concerning Management Board members and Supervisory Board members.

Number of shares voting valid: 53,574,728

Those correspond to this portion of the registered capital: 68.16 %

Total number of valid votes: 53,574,728

FOR-Votes 37,139,199 votes.

AGAINST-Votes 16,435,529 votes.

ABSTENTIONS 1,419,777 votes.

Agenda item 10:

Resolution to authorize the Management Board

a. to acquire the Company's own shares pursuant to Section 65 Para 1 no 8 and Para 1a and 1b Austrian Stock Corporation Act (AktG) via the stock exchange, a public offer or over-the-counter, also with the exclusion of pro rata shareholder rights of re-purchase (reverse exclusion of subscription rights),

b. to decide on any other mode of transferring the Company's own shares pursuant to Section 65 Para 1b Austrian Stock Corporation Act (AktG), i.e. other than via the stock exchange or a public offer, while applying mutatis mutandis the rules on the exclusion of shareholder subscription rights,

c. to reduce the share capital by canceling these treasury shares with no further resolution of the General Meeting,

d. all of the above (a. through c.) whilst revoking the corresponding authorization in accordance with the resolution on item 9 of the agenda adopted by the General Meeting on 8 April 2024.

Number of shares voting valid: 54,860,179

Those correspond to this portion of the registered capital: 69.80 %

Total number of valid votes: 54,860,179

FOR-Votes 54,195,169 votes.

AGAINST-Votes 665,010 votes.

ABSTENTIONS 134,326 votes.
